POSITION: UCEAP Northern Europe Study Center Director  APPOINTMENT TERM: 7/1/15 – 6/30/17

APPLICANT’S NAME: __________________________ DEPARTMENT: __________________________

APPLICANT INSTRUCTIONS

❖ Submit this form (with position description) to your Department Chair and Divisional Dean
❖ Monitor the signature approval process to ensure your approvals are completed
❖ Upload signed approval form, statement of interest, CV and reference list through UC Recruit

TO DEPARTMENT CHAIR: Please complete the following, sign below and forward this form to the Dean.

Please comment on the applicant’s qualifications (attach additional comments on letterhead).

TO DIVISIONAL DEAN: Please complete the following, sign below and return this form to Applicant.

Please comment on the applicant’s qualifications (attach additional comments on letterhead)

By signing below you agree to: (1) Funding Arrangements (a) UCEAP to provide replacement funds of $50,000 per each Academic Year (September through June) of the appointment term, prorated for an appointment fulfilled at less than a full term, and (b) home campus department continues to be responsible for benefits and sabbatical accrual; (2) release time for Director, to be coordinated with appointment during the term of service; and, (3) approve the appropriate personnel action form(s) for this appointment.

Chair’s Signature: __________________________  Print Name: __________________________

Date: ________________

Dean’s Signature: __________________________  Print Name: __________________________

Date: ________________
The mission of the University of California Education Abroad Program (UCEAP) is to equip UC students with the knowledge, understanding, and skills for work and life in a globally interdependent and culturally diverse world. Since 1962, UCEAP (eap.ucop.edu) has served as the UC systemwide international exchange program. Serving all UC campuses, UCEAP continues its support of the University of California’s mission through academic instruction and exchange relationships around the world. UCEAP is currently active in 39 countries with over 285 program options. Over 86,000 UC students have participated in UCEAP and graduated into careers in private industry, public service, and academia, over 27,000 international students have completed non-degree study at a UC campus through UCEAP’s reciprocal exchange agreements, and more than 550 UC faculty have served as EAP Study Center Directors, Visiting Professors and program instructors.

GENERAL DESCRIPTION
Reporting to UCEAP’s Associate Vice Provost & Executive Director, and in close collaboration with the Regional Directors in UCEAP’s Goleta Systemwide Office, the Study Center Director oversees EAP’s programs abroad, represents the University of California to host universities, and at some sites work with third-party providers responsible for various program elements. Study Center Directors must fulfill academic and administrative functions, including oversight of student safety, security and conduct. The Study Center Director oversees student academic issues, arranges or supervises independent study projects and internships, manages host university relations, and is available to the Study Center staff members for consult on student welfare issues, including safety and security.

PROGRAM DESCRIPTIONS
Students in Berlin are enrolled in regular host university courses taught in German at Free University, Humboldt University, and Technical University. A wide range of fields for semester and year-long study are available. Intensive language programs precede the start of university courses. UC students also participate in the Berlin-European Studies Program at Free University in the fall and spring semesters. Humanities and Social Sciences courses taught in English that focus on Berlin, Germany and Europe are combined with German language study. In the Free University Summer School students can take courses taught in English, study German intensively or do a combination of both.

Students in Denmark and Sweden take regular host university courses taught in English at the University of Copenhagen and Lund University respectively. A comprehensive array of coursework in most disciplines is available for study in the fall or spring semesters or for the full academic year. Students attend an intensive language program prior to beginning the term at their host university. A summer language and culture program in Lund is also offered.

ELIGIBILITY
UC Senate Members (tenured faculty, lecturers with SOE). Demonstrated campus service to UCEAP is desirable.

APPLICATION PERIOD
Deadline for primary consideration is October 30, 2013.

APPOINTMENT TERM
July 1, 2015 through June 30, 2017

PERIOD OF RESIDENCY & LOCATION
Residency concurrent with term of appointment, Berlin, Germany.
DIRECTOR'S HOUSING
Director arranges own housing of choice in Berlin.

HOST UNIVERSITIES AND PROGRAMS ADMINISTERED BY STUDY CENTERS & APPROXIMATE CAPACITY
(institutions subject to modification; actual number of students enrolled varies each year)

GERMANY
- Berlin Universities – 50 + students (immersion) in semester or year-long programs at Technical University, Free University, Humboldt University
- Free University Berlin European Studies program – 50 students in the fall term, 30-40 students in the spring (English language coursework)
- Free University Summer School – 40+ students in the summer

DENMARK
- University of Copenhagen – 40 + fall semester, 25 spring semester and 10 year-long

SWEDEN
- Lund University – 50 + fall semester, 25 spring semester and 10 year-long
- Lund University Language and Culture – 20 + summer

LANGUAGE SKILLS
- Director - Proficiency in German preferred
- Students in Germany - Immersion Programs (2+ years of German)
  -- FU-BEST and FU Summer School – No language prerequisites
  -- Denmark and Sweden – No language prerequisites

FACULTY DISCIPLINES PREFERRED FOR THIS POSITION
- Any, no preference -

OFFICE LOCATION
The Berlin Study Center office is located at Free University, Berlin

OFFICE STAFF
One 0.75 FTE Program Manager and one 0.5 FTE Administrative Assistant in Berlin.
One full time program coordinator in Lund, Sweden and one full time program coordinator in Copenhagen.

RECIPROCAL EXCHANGE
There is reciprocal exchange for all programs. Host university students attend UC for one or more terms (up to one year) depending on individual host university agreements.

TEACHING
Teaching a course in Berlin may be required.

SPECIAL CONSIDERATIONS
Oversight of programs in Denmark and Sweden is undertaken using primarily remote means of communication. Travel to Copenhagen and Lund will be no more than once a semester except if required by an emergency. Study Center staff will manage the routine academic and administrative responsibilities of the local programs.

The Director will also assist UCEAP in recruiting prospective students to the programs administered by the Study Center. This assistance may include responding to applicant and campus advisor inquiries and corresponding with students selected for the programs. The Director may also work on the identification of programs and courses in his or her field at host universities that UC students can use to fulfill UC major and degree requirements.
COMPENSATION

Replacement Funds to Campus Department
Director remains on his/her home campus department payroll and continues to receive regular salary from the home department.

- UCEAP will provide the home campus with replacement funds in the total amount of $50,000 for each academic year (September through June) of the appointment term. The home department will provide instructions to UCEAP regarding the appropriate account to credit with those funds.

- Benefits are provided in accordance with applicable University policies and are administered by each UC campus. UCEAP does not reimburse the home campus for any costs related to benefits or sabbatical accrual.

Salary & Administrative Stipend
The Study Center Director remains on her or his home campus department payroll with continuation of regular salary for the duration of the appointment. UCEAP will provide an annual administrative stipend (payable in monthly increments) which represents the difference between the Director’s UC academic year (9/12) salary and a corresponding fiscal year (11/12) salary. The annual stipend will be prorated according to the actual number of service months as Study Center Director each Fiscal Year.

Allowances
- Housing Allowance is provided, based on a percentage of the Living Quarters Allowance from the US Department of State (DOS) and actual housing costs.

- Post Allowance (cost of goods adjustment), also based on a percentage of DOS rates, is provided to mitigate the costs of living abroad.

- Education Allowance is provided at a rate of $3,000 per child per academic year for children under the age of 18, residing abroad for at least one year. The education subsidy will be prorated for residency of a partial academic year.

Housing and post allowances are updated in accordance with published DOS rates each fiscal year of the appointment term and will be prorated according to the actual service months in-residence each fiscal year. All subsidies listed above are subject to US taxation.

Travel
UCEAP provides outbound and return airfare and transportation to and from the appointment letter departure and arrival destinations at lowest economy rate airfare per pre-approved UCEAP Travel quote for the Study Center Director and the Study Center Director’s spouse and children under 18 years of age who will reside abroad for a minimum of one-quarter, as applicable. These travel benefits will be provided only once during the Director’s two-year appointment term.

Visa/Residency Permit(s)
Costs to obtain or renew a visa/residency permit will be reimbursed by UCEAP (receipts are required). UCEAP does not process Visa applications.

Relocation and Removal Expenses
A removal subsidy (for actual shipping expenses, which include excess baggage fees) will be provided as follows:

For removal to host country: UCEAP will provide a maximum of up to $1,500 for the Director, up to $2,000 for a couple, or up to $2,500 for families with children under 18 years of age.

For return removal to California: UCEAP will provide a maximum of up to $2,000 for the Director, up to $2,500 for a couple, or up to $3,000 for families with children under 18 years of age.
Other Considerations
UC faculty and employees working abroad are advised that they may be required to file returns and pay taxes in the foreign country in which they are working. In accordance with Internal Revenue Service (IRS) regulations Directors may, in some cases, be eligible to exclude some earned income (earned while abroad) in calculating their US federal taxes each year. It is important for Directors and employees to fulfill their obligation to file and pay taxes according to the rules and regulations of both countries. To ensure tax compliance, UCEAP highly recommends seeking expert tax advice for an assignment abroad.

UCEAP does not reimburse the home campus for any costs related to health and welfare benefits or sabbatical accrual; please note that vacation time is not accrued during EAP service. Due to coverage limitations of some UC health insurance plans, Directors may choose to change health insurance plans for the period they reside abroad, affecting monthly premiums, deductibles and plan coverage. A campus Health Care Facilitator http://atyourservice.ucop.edu/directories_contacts/index.html can provide more detailed information. UCEAP does not offer supplemental insurance coverage.

Business travel insurance coverage, including medical evacuation and/or repatriation services for Directors and traveling companions, is offered through UC Risk Services http://www.ucop.edu/risk-services/loss-prevention-control/travel-assistance/index.html.

MORE INFORMATION
For questions about application and interview processes or terms of appointment, contact UCEAP Human Resources Director Bryna Bock bbock@eap.ucop.edu. For questions that are program-specific, contact UCEAP Regional Director Linda York lyork@eap.ucop.edu. For more information about UCEAP, visit www.eap.ucop.edu.

TO APPLY

Please note: the application review process takes place in stages over the course of the full academic year, in accordance with UCEAP and UC Senate Committee on International Education (UCIE) search and selection protocol. Appointment decisions to be announced on or before July 1, 2014.

STEP 1  Prepare Application Materials

☐ Statement of Interest discussing qualifications and reasons for applying
☐ Curriculum Vitae
☐ Campus Endorsement Form

STEP 2  Obtain Campus Approvals for Appointment Release Time and Funding

☐ Present the Campus Endorsement Form along with a copy of this Position Description, to your Department Chair for signature approval and request that she or he forward to your Dean for signature approval.

☐ Monitor the signature approval process to ensure that the endorsement form is completed, signed and returned to you for submission.

STEP 3  Apply through UC Recruit https://recruit.ap.ucsb.edu/

☐ Create UC Recruit account https://recruit.ap.ucsb.edu/apply
☐ Enter requested application data online
☐ Upload all application materials and Campus Endorsement Form in PDF format